

**Centre for Railway Information Systems (CRIS)**  
(An Autonomous Society under the Ministry of Railways)  
Chanakyapuri, New Delhi 110021

Dated: 9<sup>th</sup> January, 2017

**Recruitment of Junior Software Engineers (JSE)**  
**and Junior Network Engineers (JNE)**

The Centre for Railway Information Systems (**CRIS**) is an Autonomous Organization under the Ministry of Railways. It develops and manages critical Information Technology applications of the Indian Railways, including the well-known Passenger Reservation System, the Freight Operations Information System, and the Unreserved Ticketing System, among others. CRIS possesses state-of-the-art infrastructure at its offices in New Delhi, Kolkata, Mumbai, Chennai, and Secunderabad.

Centre for Railway Information Systems (CRIS) intends to recruit 40 Junior Software Engineers (JSE) and 14 Junior Network Engineers (JNE) for its ongoing and upcoming projects. Selection would be based on an Online Test to be conducted at New Delhi, Kolkata, Mumbai, Chennai and Secunderabad.

| <b>IMPORTANT DATES</b>  |                     |
|---|---------------------|
| <b>Particulars</b>  | <b>Date</b>         |
| Opening Date for Online Registration of applications                  | 09/01/2017 10.00 AM |
| Last Date for Completion of Step I & II of Online Registration        | 08/02/2017 06.00 PM |
| Last date for depositing application fee at State Bank of India (SBI) | 14/02/2017 11.30 PM |

## REQUIREMENT OF POSTS

| Sl. No. | Posts                          | No. of Positions |    |          |    |    | Age Limits  | Scale of Pay (CDA)  |
|---------|--------------------------------|------------------|----|----------|----|----|---|---|
|         |                                | Total            | UR | OBC -NCL | SC | ST |   |   |
| 1.      | Junior Software Engineer (JSE) | 40               | 20 | 11       | 6  | 3  | Minimum 22 - Maximum 28 years, Relaxation: 5 years for SC/ST, 3 years for OBC, 10 years for PWD as per Govt. of India instructions. | Level 6 of 7th Pay Commission Recommendations + DA and other Allowances as per CRIS Rules. (Basic pay at the beginning of the scale would be about Rs. 35400 per month) |
| 2.      | Junior Network Engineer (JNE)  | 14               | 7  | 4        | 2  | 1  | Minimum 22 - Maximum 28 years, Relaxation: 5 years for SC/ST, 3 years for OBC, 10 years for PWD as per Govt. of India instructions. | Level 6 of 7th Pay Commission Recommendations + DA and other Allowances as per CRIS Rules. (Basic pay at the beginning of the scale would be about Rs. 35400 per month) |

Note: The cut-off date for determining the age limits shall be 31 December 2016.

UR — Unreserved, OBC-NCL — Other Backward Classes-Non-Creamy Layer, SC - Scheduled Caste, ST-Scheduled Tribe, PWD — Persons with Disability.

- (i) Requirements indicated above are tentative and the same may increase/decrease based upon requirement of CRIS.
- (ii) 3% of the requirements are reserved for PWD [degree of disability over 40% of one leg (OL) and partially deaf (PD)]. Age limit would be further relaxed by 10 years for PWD candidates. For JSE, 1 position is reserved for PWD candidate as per Government of India rules.
- (iii) Candidates should note that only the Date of Birth recorded in the Matriculation/Secondary School Examination Certificate or an equivalent certificate, will be accepted by CRIS for determining the age eligibility and no subsequent request for its change will be considered or granted.

## ELIGIBILITY

| Post                           | Educational Qualifications  |
|--------------------------------|---|
| Junior Software Engineer (JSE) | <p>B.Sc (Computer Science) / BCA / 3 year Diploma in Computer Science or Computer Engineering or Information Technology Enabled Services &amp; Management / A Level examination of DOEACC.</p> <p>3-year Diploma should be recognized by the Directorate of Training and Technical Education of any State / Govt. of India.</p> <p>Candidates holding 4-year degree in Computer Science or Computer Engineering, or 3 year MCA, may apply.</p> <p>Degree should be recognized by UGC / AIU / AICTE. Degrees through Distance Education should be recognized by Distance Education Bureau of UGC.</p> <p>Minimum 60% marks in qualifying Diploma / Degree (55% for SC/ST/PWD candidates)</p> |
| Junior Network Engineer (JNE)  | <p>3 year Diploma in Electronics or Electronics and Communication or related subjects like Instrumentation.</p> <p>3-year Diploma should be recognized by the Directorate of Training and Technical Education of any State/ Govt. of India.</p> <p>Candidates holding 4-year degree in Electronics or Electronics and Communication may apply.</p> <p>Degree should be recognized by UGC / AIU / AICTE. Degrees through Distance Education should be recognized by Distance Education Bureau of UGC.</p> <p>Minimum 60% marks in qualifying diploma / degree (55% for SC/ST/PWD candidates)</p>   |

### Candidates should note:

- Candidates appearing for the Online test must hold the qualifying diploma / degree on the date of applying for the said post wherein they have secured minimum 60% marks (55% for SC/ST/PWD candidates), and fulfill other eligibility criteria. Equivalent qualifications as per Government of India rules are acceptable.
- Recruitment would be subject to verification of character, educational qualifications, and other certificates required.
- Period of Employment: The appointment to the advertised post will be on contractual basis for a period of 5 years; which includes a probationary period of one year unless extended by the Competent Authority.
- During the period of probation, an employee shall be liable to be discharged from service of CRIS without notice or without assigning any reasons, at the sole discretion of CRIS.
- Further extension of contract beyond five years and progression in the organization will be governed by the relevant CRIS rules.

### **Marks in the Qualifying Degree Examination:**

- For the purpose of this recruitment, if no formula or method has been specified by the university/institute for conversion of CGPA/GPA into equivalent percentage marks, the following formula will be used. Conversion from CGPA/GPA to Percentage if no formula has been specified by the university/institute. All CGPAs / GPAs are converted to Percentages as follows:

If the CGPA is X out of 10, then the corresponding percentage is  $(X-0.75) \times 10$ . (CGPAs / GPAs in scales other than 10 will be linearly scaled to 10 before applying the above conversion formula).

- For the purpose of calculating the aggregate final marks, the method specified by the Institute/University will be followed. In case no method is specified by the concerned Institute/University, the aggregate percentage of all semesters/years would be taken.

### **APPLICATION FEE**

Application fee is Rs. 1000/- (Rupees One Thousand only) + Bank charges as applicable for General/OBC-NCL candidates. There is no application fee for SC/ST/PWD candidates or women candidates.

Fee should be deposited in CRIS's Account with State Bank of India after completing Step-2 of the registration process described below unless they are exempted from depositing the fee.

### **HOW TO APPLY**

Candidates satisfying the eligibility conditions have to apply through online registration system of CRIS website [www.cris.org.in](http://www.cris.org.in) under tab "Careers".

Please go carefully also detailed instructions given on the main page of online filling up of application.

No application through other mode will be accepted. No documents are required to be sent to CRIS in connection with the application.

Online submission of the applications will be allowed on the website. The last date for registration and submission of application (Step-1 & Step-2) is 08.02.2017 up to 06:00 PM and On-Line submission of application fees through Debit Card/Credit Card/Net Banking through SB collect system of State Bank of India (SBI) is 14.02.2017 up to 11:30 PM (Step-3).

While applying on-line, candidate should have the following readily available:

- E-mail ID (which must be valid for at least one year from the date of application)
- Mobile No (which must be valid for at least one year from the date of application)
- Un reserved and OBC candidates have to pay a non-refundable fees of Rs.1000/- (Rupees One thousand Only) and applicable bank charges as Processing and Examination fees on line mode only, as per instruction given in above website, upon completion of registration and submission of application.

- Demand Draft/ Money Order / Postal Order or any other mode of payment is NOT acceptable.
- A soft copy of recent colour passport size photograph of the full face (front view) (not older than 3 weeks) of file size up to 100 kb in jpg/ jpeg format. Ensure that the size of the scanned image is not more than 100 kb.
- A soft copy of signature file should be in jpg/ jpeg format. Ensure that the size of the scanned image is not more than 100 kb.
- Scanned soft copy of relevant document (as applicable) up to 1 MB in pdf format. Ensure that the size of the scanned image is not more than 1 MB.
- Online payment of Processing and Examination fees and valid email ID, Mobile Number, Photograph & Signature are mandatory fields without which applications will not be submitted.

## **STEPS FOR APPLYING:**

### **Step-1 (SIGN UP):**

- a) Candidates are now ready to apply on-line by visiting the CRIS website and going to the tab “CAREER” on CRIS website [www.cris.org.in](http://www.cris.org.in) under tab “Careers”
- b) Candidates will get the instructions page and they will have to accept the terms & conditions by clicking 'I Agree' Checkbox given below and pressing the 'Start' button.
- c) Applicants are needs to sign up first with their valid E-mail ID and Mobile No. with them while signing up.
- d) The login details will be sent to the email id provided, so candidates are advised to verify the correctness of the email id before proceeding.

### **STEP- 2:**

- a) Candidates are now ready to apply on-line by revisiting the On-line Application website at CRIS website [www.cris.org.in](http://www.cris.org.in) under tab “Careers”
- b) The candidate should now login with the received User id and password and fill up all the information asked in the on-line form about himself/herself correctly and complete the Application.
- c) The candidate should now fill up all the desired information in the online form about himself/herself correctly. The candidate will see his/her application under option PREVIEW. Before submission of his/her Step-II details, the candidate should check his/her all details and make necessary corrections, under option EDIT (if any). Candidates are not allowed to change the Email –id and Mobile Number during Editing of application details.
- d) On successful registration of on-line application, candidates are advised not to attempt for re-registration for the same post. In case of multiple registrations for the same post, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate. Candidate is required to download the online form generated by the System with unique registration number, which may be retained for future reference.

## **Instructions to upload Photo, Signature, Category (if applicable) and other relevant Certificates**

Applicants should upload the scanned (digital) image of their photograph, signature and other relevant Certificates as per the process given below. The applicant should note that only jpg or jpeg /pdf formats are acceptable:

### **i) Photograph:**

- a) Photograph must be a recent passport size colour photograph (not older than 03 weeks).
- b) Make sure that the photograph is in colour, taken against a light-coloured, preferably white, background. Look straight at the camera with a relaxed face. If the photograph is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows. If you have to use flash, ensure there's no "red-eye". If you wear glasses make sure that there are no reflections and your eyes can be clearly seen. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- c) Dimensions of the image should be approximately 200X230 pixels. It will not be possible to accommodate larger images. Size of file should be up to 100 kb in jpg/jpeg format only. Please ensure that the size of the scanned image is not more than 100 kb.
- d) If the size of the file is too large, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning. Minimum resolution should be 200 dpi.

### **ii) Signature image:**

- a) The applicant has to sign on white paper with Black ink pen.
- b) The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.
- c) Please scan the signature area only and not the entire page.
- d) Dimensions of the image should be approximately 140X60 pixels. It will not be possible to accommodate larger images. Size of file should be up to 100 kb in jpg/jpeg format only. Ensure that the size of the scanned image is not more than 100 kb.

**iii) Category/Educational Qualification & other relevant Certificates & Uploading of the same:**

- a) Please scan the relevant certificates (issued by competent authority), should be clearly visible.
- b) Size of file should be up to 1MB in PDF format only. Ensure that the size of the scanned image is not more than 1 MB.

If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.

**STEP- 3: Submission of Application Fees**

- a) On completion of Step-2, and after 24 hours candidate needs to Login and Click on **“Make Online Payment”** link and deposit the requisite examination fee through On-line mode only.
- b) The candidates who have deposited the application fee can re-login to check their payment status on the next working day, although it may take up to 48 hours from the Bank’s business closing hours for the payment to be confirmed.
- c) In case the candidate has deposited the fees in the Bank online, but he / she has not received the Email or SMS even after 48 hours of the deposit of the fees, then he / she should send the details in the **“Grievance Redressal Form”**, given at the end of this advertisement and send the same by email along with a scanned copy of the e-receipt at the mail id **crishelpdesk.2017@gmail.com** .

**METHOD FOR SUBMISSION OF APPLICATION FEES (Non-refundable):**

|  |            |
|--|------------|
| Candidate needs to re-login and click the link/tab <b>“Make Online Payment”</b> active after 24 hours of submission of the application. The candidates are required to click on <b>“Make Online Payment”</b> after 24 hrs of submission of online application and deposit the requisite examination fee online through Internet Banking /Debit/Credit Card only from State Bank Collect system of State Bank of India (SBI) website. The journal number or the Transaction number given by the Bank is to be retained for future reference. The details of fees to be deposited by the candidate through On-line mode are as follows:<br>General /OBC candidates | Rs. 1000/- |
| SC/ST/PWD/Women  | NIL        |

**MODE OF SELECTION:**

Online Computer Test would be conducted for placing the candidates in order of merit according to the marks obtained. In case the marks obtained are same, then the one with the earlier date of birth would be placed higher in the order of merit. In case of tie in date of birth also, candidate with higher marks/percentage in the qualifications required will be placed higher in the order of merit. Candidates will be considered in the order of merit only.

**MEDICAL FITNESS:**

Short-listed candidates would have to pass the medical examination before joining as per CRIS Rules.

### **POSTING**

The selected candidates could be posted at CRIS Headquarters in New Delhi or at any of the Regional Offices at New Delhi, Kolkata, Mumbai, Chennai, and Secunderabad (Hyderabad), or any project site in India, for specified duration as per the need and requirement of CRIS.

### **RESERVATIONS AND RELAXATIONS**

Reservations and relaxations as per Government of India guidelines have been provided at recruitment for SC/ST/OBC (non-creamy layer)/PWD (degree of disability 40% or above of one leg (OL) and partially deaf (PD)) candidates. Candidates seeking reservation benefits available for SC/ST/OBC/PWD must ensure that they are entitled to such reservation as per Government of India rules/norms. They should also be in possession of the relevant certificates, in the format prescribed by the Government of India, in support of their claim at the time of application. CRIS may verify these certificates at any time during or after the recruitment process.

### **SERVICE AGREEMENT BOND**

The selected candidates will be required to execute a service agreement bond of Rs. 1,00,000/- (Rupees One Lakh only) to serve CRIS for at least 3 years after joining.

## **GENERAL INFORMATION AND INSTRUCTIONS**

Only online applications are allowed. Manual/paper applications will not be entertained. Applications sent through other modes will not be accepted / entertained and no further intimation will be sent in this regard.

Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining if any information provided by him / her is found to be false, or the candidate is not found to conform to the eligibility criteria advertised.

All correspondence with CRIS will be through the registered email id of the candidate.

Candidates shortlisted for selection are required to submit their original Engineering Diploma/Degree certificate and mark sheets of all semesters/years as documentary proof of having passed the qualifying Diploma/Degree examination in the relevant discipline/branch with minimum prescribed percentage of marks as indicated above on the date of joining or latest by 31st March 2017.

Candidates employed with Government Departments/PSUs/ Autonomous Bodies should produce an NOC from their organizations at the time of submission of the above documents.

CRIS reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process if the need so arises, without issuing any further notice or assigning any reason whatsoever.

The decision of CRIS in all matters relating to eligibility, acceptance or rejection of the applications, penalty for furnishing false information, mode of selection, place of first posting, etc. will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Legal jurisdiction will be of NCT of Delhi in case of any dispute/legal point.

Canvassing in any form will disqualify the candidate.

All future communications in this regard will be displayed on the website <http://www.cris.org.in>